# EXHIBIT LIST

## <u>EXHIBIT A</u> Settlement Agreement

## **EXHIBIT B**

Sworn Declaration Pursuant To 28 U.S.C.A. § 1746 Daniel P. McAnally, Plaintiffs Attorney

# Exhibit A

Exhibit A

#### SETTLEMENT AGREEMENT and RELEASE

THIS SETTLEMENT AGREEMENT ("Agreement") is made and entered into on January \_\_\_\_\_\_\_ 2012 between the Trustees of the Iron Workers Tri-State Welfare Fund("Trust Fund") and Area Erectors, Inc. ("Area").

#### RECITALS

WHEREAS, Area is signatory to multiple collective bargaining agreements with different Local Unions affiliated with the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union, AFL-CIO; and

WHEREAS, the collective bargaining agreement and trust agreements require Area to submit monthly contributions to the Trust Funds based upon the hours of work performed by its carpentry employees; and

WHEREAS, Area submitted contribution reports for the period January 2011 through September 2011;

WHEREAS, the Trust Funds filed a lawsuit for contributions, liquidated damages, interest and attorney fees currently pending in the United States District Court for the Northern District of Illinois, case number 11 C 1339;

WHEREAS, the parties to this Agreement have had the benefit of legal counsel and entered into this Agreement of their own free will and with full knowledge of the obligations contained herein;

THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS CONTAINED HEREIN. THE FOLLOWING IS AGREED:

- evidence their intent in executing this Agreement and to describe the circumstances surrounding its execution, and the parties hereto intend that this Agreement be construed in a manner consistent with the recitals. Accordingly, said recitals are, by express reference, made a part of the covenants herein, and this Agreement shall be construed in the light thereof.
- 2. <u>Payment / Contributions:</u> Area agrees to pay to the Trust Fund the sum of \$320,198 representing contributions owed pursuant to the reports submitted by Area for the period January 2011 through September 2011. Payment of \$320,198 is to be made in 10 monthly installments as follows:

\$32,019 on or before 01/15/12 \$32,019 on or before 02/15/12 \$32,019 on or before 03/15/12 \$32,019 on or before 04/15/12 \$32,019 on or before 05/15/12 \$32,019 on or before 06/15/12 \$32,019 on or before 07/15/12 \$32,019 on or before 08/15/12 \$32,019 on or before 09/15/12

- 3. Payment / Liquidated Damages and Attorney Fees: Area also agrees to pay to the Trust Funds, Plaintiff's attorney fees currently at \$9,355 and liquidated damages accrued on the contribution payments as set forth in paragraph 2. Liquidated damages assessed at 1.5% compounded monthly, shall continue to accrue on the unpaid balance of contributions until paid in full. Upon completion of the payment plan as set for forth in paragraph 2, the liquidated damages will be calculated by the Trust Fund and forwarded to Area. Area agrees to pay the Plaintiff's attorney fees of \$9,355 and the accrued liquidated damages provided by the Trust Fund on or before December 1, 2012.
- 4. **Reporting Obligations**: Area agrees that it will remain current in submitting its monthly contribution reports and contributions as required by the collective bargaining agreement and trust agreements.
- 5. <u>Dismissal of Lawsuit</u>: The Trust Funds agree to have the pending lawsuit dismissed with leave to reinstate in accordance with this Agreement.
- 6. **Default:** In the event of default pursuant to paragraphs 2 or 4, the Trust Funds shall have the right to reinstate this case and enter judgment for the balance owed on the payment arrangement plus accrued liquidated damages and any additional attorney fees incurred by the Trust Funds as a result of enforcing this Agreement.
- 7. **Non-Admission of Liability:** Nothing contained in this Settlement Agreement shall be construed or implied as an admission of liability on behalf of Area, or its officers, agents, or employees.

- 8. Entire Agreement: This Settlement Agreement constitutes the entire agreement between the parties concerning the subject matter hereof and supersedes all prior and contemporaneous agreements, if any, between the parties relating to settlement of the Trust Funds' claim. In the event that any provision of this agreement is held to be invalid or unenforceable, the remaining provisions of this Agreement shall not be affected thereby, but shall continue in full force and effect.
- 9. Release of Liability: Upon final payment as set forth in paragraphs 2 and 3 of this Agreement, the Trust Funds hereby release and forever discharge Area from any and all claims of liquidated damages and interest assessed on contributions reports submitted by Area through September 2011 and any claim of the Trust Funds' attorney fees claimed through November 1, 2012.
- 10. Right to Audit: It is expressly understood between the parties that the Trust Funds preserve and have the right to audit to verify the accuracy of the contributions reported, including the period January 2011 through September 2011, and have the right to collect any contributions shown to be owed including liquidated damages, interest, and attorney fees. This Agreement has no legal impact on these rights.
- 11. <u>Disputed Payments</u>: In the event all or part of a payment due under this Agreement is under dispute:
  - a) The undisputed portion of the payment will be remitted in accordance with the terms of this Agreement.
  - b) A written notice stating the amount and explaining the reason for the dispute will be sent to the "Trust Fund" on or before the payment due date.

Both parties agree to attempt to resolve any dispute within thirty (30) days after the date of the notice.

If the parties cannot agree to resolve any such dispute, then the dispute can be decided by a party agreed to by both parties or Magistrate Susan E. Cox pursuant to her order to retain jurisdiction in lawsuit number 11 C 1339.

Execution in Counterparts: This Agreement may be executed in multiple counterparts and each of such counterparts shall for all purposes be deemed to be an original, and all such counterparts shall together constitute one and the same instrument.

Iron Workers Tri-State Welfare Fund by their duly authorized agent,

Brian Diskin, Chairman

Iron Workers Tri-State Welfare Fund

Area Erectors, Inc

Print Name: \_\_\_\_

# Exhibit B

#### IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES of the IRON WOLTRI-STATE WELFARE FUND		)	
Pl	aintiffs,	)	Case No. 11 C 1339
		)	Judge Cox
<b>v.</b>		)	
AREA ERECTORS, INC.		)	
D	efendant.	)	
SWORN DECL	ARATION I	PURSU	JANT TO 28 U.S.C.A. § 1746

#### Daniel P. McAnally declares as follows:

- 1. I am an associate of the law firm of Whitfield McGann & Ketterman and am licensed to practice law in the State of Illinois and in the U.S. Dist. Court for Northern District of Illinois, Eastern Division.
- 2. I have personal knowledge of the facts stated herein and if called to testify in this matter, I can competently testify to such facts from my own such knowledge.
- 3. On January 11, 2012, the Plaintiffs and Defendant entered into a settlement agreement, whereby the Defendant was to pay \$320,198 in partial payments, *Settlement Agreement and Release*, Exhibit A ¶2. If the Defendant defaulted on the settlement payments or failed to stay current in its monthly ERISA reporting and payment obligations, the Plaintiffs retained the right to reinstate this case and enter judgment for amounts due under the agreement, Exhibit A, ¶6.

- 4. I was responsible for receiving the settlement payments and forwarding them to the trust funds. The Defendant paid \$96,057 towards the settlement but failed to pay the balance owed on the settlement agreement. The balance of contributions owed is \$224,141.
- 5. As a result of the breach, Plaintiffs are entitled to have a judgment entered in its favor for the balance owed on the settlement, plus accrued liquidated damages at 1.5% per month, attorney fees of \$9,355 and any additional attorney fees incurred by the Trust Funds as a result of enforcing this Agreement, Exhibit A,  $\P 3$   $\P 6$ .
- 6. The contributions of \$224,141 were due for the period January 2011 through September 2011,  $\P$ 2. The liquidated damages assessed at 1.5% per month is \$3,362. The liquidated damages owed for the period October 2011 through June 2012 are \$26,896 (8 months x \$3,362).
- 7. As a result of the breach, the Defendant also owed attorney fees of \$9,355 and any additional attorney fees incurred by the Trust Funds as a result of enforcing this Agreement, Exhibit A, ¶3. The additional attorney fees incurred in enforcing the settlement agreement total \$5,716.25.
- 8. I have in excess of 19 years experience representing trustees of employee benefit plans, including the prosecution of Federal Court litigation to collect delinquent employer contributions.
- 9. Attorneys of this firm have expended 34.0 hours in connection with the this case at the rate of 150 / 165.00 / 215.00 per hour. The total attorney fees billings for enforcing compliance is 5,716.25.
- 10. I have spoken with four other lawyers from four different labor law firms who practice this type of ERISA trust fund litigation. Based on my knowledge and experience, the rates charged by the hour in this case are less than or equal to the usual and customary rates charged by other law firms doing similar work in the United States District Court for the Northen District of Illinois.

Case: 1:11-cv-01339 Document #: 35-1 Filed: 06/13/12 Page 11 of 21 PageID #:68

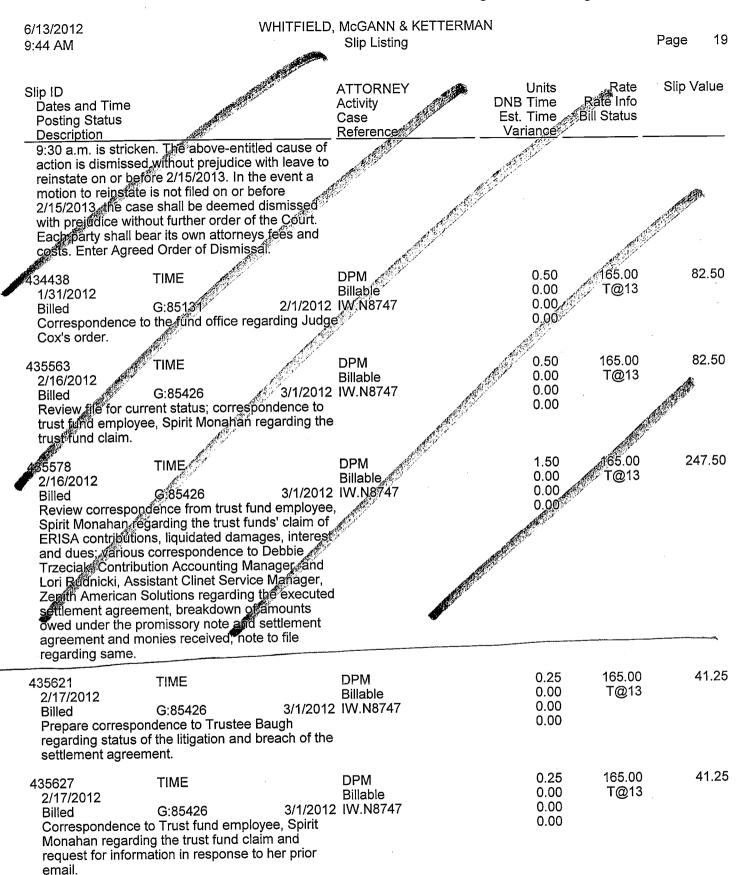
 $_{11}$ . I certify that the attached detailed attorney fees and costs totaling \$5,716.25 were necessary and reasonable.

I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in this Declaration is true and correct.

Date: June 13,

#### s/ DANIEL P. McANALLY

Attorney for the Trustees of the Iron Workers' Welfare Plan



## WHITFIELD, McGANN & KETTERMAN Slip Listing

Page

Slip ID Dates and Time Posting Status Description		ATTORNEY Activity Case Reference	Units DNB Time Est. Time Variance	Rate Rate Info Bill Status	Slip Value
435938 2/22/2012 Billed Correspondence to	TIME  G:85426 3/1/2012 Debbie Trzeciak, Contribution er, APBA Inc. regarding the	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
Assistant Client Se Solutions regardin reinstatement; tele Trzeciak, Contribute Inc. regarding the October 2011 throconference with Telephone conference regarding same: telephone conference telephon	G:85426 sation with Lori Rudnicki, ervice Manager, Zenith Americang the settlement agreement and ephone conference with Debbie tion Accounting Manager, APBA delinquent reports for the period ugh present; telephone im Baugh regarding same; nce with Daniel Aussem elephone conference with garding the breach; develop legar	i d	1.25 0.00 0.00 0.00	165.00 T@13	206.25
Mid-America Pens Annuity regarding prepare correspon Mid-America Pens Annuity regarding to Lori Rudnicki, A Zenith American S	idence from Iron Workers' sion and Supplemental Monthly the October report and payment and payment with the October report and payment and Supplemental Monthly same; prepare correspondence assistant Clinet Service Manage Solutions regarding the paymenting same; correspondence to	r,	1.00 0.00 0.00 0.00	165.00 T@13	165.00
entry of judgment prepare certificate Prepare the docu electronically file	o reinstate and for prove-up and it; prepare exhibits to the motion e of service and notice of motion ment for electronic filing; the document with the U.S. Dist. e; prepare courtesy copy for the	;	2.25 0.00 0.00 0.00	165.00 T@13	371.25
436551 2/29/2012 Billed Telephone confe	TIME G:85426 3/1/2013 rence with Daniel Aussem	DPM Billable 2 IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25

Case: 1:11-cv-01339 Document #: 35-1 Filed: 06/13/12 Page 14 of 21 PageID #:71

6/13/2012 9:44 AM

## WHITFIELD, McGANN & KETTERMAN

Slip Listing

Page

Slip ID Dates and Time Posting Status Description		ATTORNEY Activity Case Reference	Units DNB Time Est. Time Variance	Rate Rate Info Bill Status	Slip Value
regarding the motion settlement agreem	on to reinstate and breach of the ent.	3			
Northern Dist. of II Motion by Daniel F motion for order[2] Cox on 3/6/2012 a Trustees of the Iro Fund for order of r	t by the U.S. Dist. Court for the linois regarding NOTICE of . McAnally for presentment of . McAnally for presentment of . McAnally for presentment of to 9:30 AM.MOTION by Plaintiff n Workers Tri-State Welfare einstatement (Attachments: # (1 documents to the file folder;		0.25 0.00 0.00 0.00	165.00 T@13	41.25
436581 2/29/2012 Billed Telephone conference regarding the motion	ence with attorney Caplis	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
for current status a telephone convers status of the litigal	G:85763 4/2/2012 status/motion hearing; review file and most recent activity; sation with trust fund regarding ion; review court docket to ase will be called for status.	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
regarding the sett	TIME  G:85763  dence from attorney Caplis ement payment; telephone aplis regarding same.	DPM Billable IW.N8747	0.50 0.00 0.00 0.00	165.00 T@13	82.50
for current status telephone conver- status of the litiga	TIME  G:85763 4/2/2012 status/motion hearing; review file and most recent activity; sation with trust fund regarding tion; review court docket to ase will be called for status.	DPM Billable 2 IW.N8747 e	0.25 0.00 0.00 0.00	165.00 T@13	41.25
437086 3/6/2012 Billed Attend court appe for the Northern D	TIME  G:85763  d:arance at the U.S. District Cour District of Illinois before Judge	DPM Billable 2 IW.N8747 t	1.00 0.00 0.00 0.00	165.00 T@13	165.00

regarding same; note to file regarding same.

#### WHITFIELD, McGANN & KETTERMAN

Slip Listing

Page

22

Units Rate Slip Value ATTORNEY Slip ID Rate Info **DNB** Time Activity Dates and Time Est. Time Bill Status Case Posting Status Reference Variance Description Cox. 82.50 165.00 0.50 DPM 437087 TIME T@13 0.00 Billable 3/6/2012 0.00 4/2/2012 IW.N8747 G:85763 Billed 0.00 Telephone conference with Jack Keck regarding status of the litigation; telephone conference with Lori Rudnicki, Assistant Clinet Service Manager. Zenith American Solutions regarding payment pursuant to the settlement agreement. 41.25 0.25 165.00 DPM 437270 TIME 0.00 T@13 Billable 3/8/2012 4/2/2012 IW.N8747 0.00 G:85763 Billed 0.00 Telephone conference with Daniel Aussem regarding status of the breach of settlement agreement. 165.00 165.00 1.00 DPM TIME 437368 0.00 T@13 Billable 3/9/2012 0.00 4/2/2012 IW.N8747 Billed G:85763 0.00 Telephone conference with Daniel Aussem regarding the status of the litigation and settlement agreement; telephone conference with Jack Keck regarding same; telephone conference with Lori Rudnicki, Assistant Clinet Service Manager, Zenith American Solutions regarding same; note to file regarding same. 206.25 165.00 1.25 DPM 437370 TIME T@13 0.00 Billable 3/12/2012 0.00 4/2/2012 IW.N8747 G:85763 Billed 0.00 Telephone conference with Debbie Trzeciak, Contribution Accounting Manager, APBA Inc. regarding the outstanding reports; develop legal strategy, telephone conference with Lori Rudnicki, Assistant Clinet Service Manager, Zenith American Solutions regarding same; correspondence to Trzeciak regarding same, telephone conference with Jack Keck regarding same. 82.50 0.50 165.00 TIME DPM 437426 0.00 T@13 Billable 3/13/2012 0.00 4/2/2012 IW.N8747 G:85763 Billed 0.00 Review correspondence from the defendant / signatory regarding payment for \$32,019.00' prepare correspondence to Debbie Trzeciak, Contribution Accounting Manager, APBA Inc.

Case: 1:11-cv-01339 Document #: 35-1 Filed: 06/13/12 Page 16 of 21 PageID #:73

6/13/2012 9:44 AM

# WHITFIELD, McGANN & KETTERMAN Slip Listing

ing Page

Slip ID Dates and Time Posting Status Description	ATTORNEY Activity Case Reference	Units DNB Time Est. Time Variance	Rate Rate Info Bill Status	Slip Value
437780 TIME 3/13/2012	DPM Billable 12 IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
437782 TIME 3/15/2012 Billed G:85763 4/2/201 Review correspondence from Lori Rudnicki, Assistant Clinet Service Manager, Zenith Americ Solutions regarding the liquidated damages calculation in the Area Erectors breach.	DPM Billable 12 IW.N8747 can	0.25 0.00 0.00 0.00	165.00 T@13	41.25
A37785 TIME  3/20/2012  Billed G:85763 4/2/201  Review correspondence from Debbie Trzeciak, Contribution Accounting Manager, APBA Inc. regarding the trust funds' claim of ERISA contributions; Review voice mail message from Kevin Caplis regarding the status of the payment calculate the trust fund claim including the delinquent reports and payments, breach of settlement agreement and liquidated damages; prepare correspondence to Caplis regarding the trust funds' claim of ERISA contributions and liquidated damages and action to be taken befor Judge Cox; prepare correspondence to the delinquency committee meeting regarding staus correspondence to Zenith regarding same.	re	2.25 0.00 0.00 0.00	165.00 T@13	371.25
437846 TIME 3/20/2012 Billed G:85763 4/2/20 Review correspondence from Debbie Trzeciak, Contribution Accounting Manager, APBA Inc. regarding the Local 111 reports and inclusion in claim; correspondence to Trzeciak regarding sa	DPM Billable 12 IW.N8747 the me.	0.25 0.00 0.00 0.00	165.00 T@13	41.25
437860 TIME 3/20/2012 Billed G:85763 4/2/20 Telephone conference with attorney Caplis regarding the breach and resolution; note to file regarding same.	DPM Billable 12 IW.N8747	0.50 0.00 0.00 0.00	165.00 T@13	82.50
437927 TIME 3/21/2012 Billed G:85763 4/2/20	DPM Billable 12 IW.N8747	1.00 0.00 0.00	165.00 T@13	165.00

## WHITFIELD, McGANN & KETTERMAN

Slip Listing

Page

Slip ID Dates and Time Posting Status		ATTORNEY Activity Case	Units DNB Time Est. Time	Rate Rate Info Bill Status	Slip Value
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3/22/2012 Billed G	ME :85763 4/2/2012 the Area Erector case	RTO Billable IW.N8747	1.00 0.00 0.00 0.00	215.00 T@13	215.00
3/10/2012 Billed G Review e-mail sent by Northern Dist. of Illing before Honorable Susheld. Plaintiff's motion entered and continue allow parties to comp	y the U.S. Dist. Court for the bis regarding MINUTE entry san E. Cox: Motion hearing a for order of reinstatement is d to 3/22/12 at 9:30 a.m. to lete an audit of payments.; to the file folder; print	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
3/29/2012 Billed G Review e-mail sent b Northern Dist. of Illing before Honorable Su held. Plaintiff's motio entered and continue efforts to reconcile au Status hearing set fo	y the U.S. Dist. Court for the bis regarding MINUTE entry san E. Cox: Motion hearing in for order of reinstatement is d. Parties are continuing their remaining payment issues. r 4/11/12 at 9:30 a.m.; s to the file folder; print	î	0.25 0.00 0.00 0.00	165.00 T@13	41.25
4/10/2012 Billed Review corresponde Contribution Account regarding the trust fu status/motion hearing	S:86054 5/1/2012 Ince from Debbie Trzeciak, Ing Manager, APBA Inc. Ind claim; prepare for court Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc.	DPM Billable IW.N8747	0.50 0.00 0.00 0.00	165.00 T@13	82.50

Case: 1:11-cv-01339 Document #: 35-1 Filed: 06/13/12 Page 18 of 21 PageID #:75

6/13/2012 9:44 AM

#### WHITFIELD, McGANN & KETTERMAN

Slip Listing

Page

	arding status of the litigation; It to confirm that the case will be	ATTORNEY Activity Case Reference	Units DNB Time Est. Time Variance	Rate Rate Info Bill Status	Slip Value
regarding the cour court status hearin Caplis regarding A	G:86054 5/1/2012 ence with attorney Caplis t status hearing; prepare for the g; review correspondence from rea's position regarding the trus file regarding same.	DPM Billable IW.N8747	0.75 0.00 0.00 0.00	165.00 T@13	123.75
439548 4/11/2012 Billed Attend court appear for the Northern D Cox.	TIME G:86054 5/1/2012 arance at the U.S. District Court strict of Illinois before Judge	DPM Billable IW.N8747	1.00 0.00 0.00 0.00	165.00 T@13	165.00
Northern Dist. of II before Honorable held. The Court water to reconcile outstar motion for order of continued general at 9:30 a.m. at where the prove-up hearing of the street of the s	G:86054 5/1/2012 t by the U.S. Dist. Court for the linois regarding MINUTE entry Susan E. Cox: Status hearing as informed of the parties efforts nding payment issues. Plaintiffs f reinstatement is entered and y. Status hearing set for 4/25/12 ich time the parties will set a date.; download documents to t document and enclose in file.	ı	0.25 0.00 0.00 0.00	165.00 T@13	41.25
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regarding the state telephone confere	TIME  G:86054  5/1/2012 ence with Daniel Aussem us of the Area Erectors case; nce with attorney for other debto sibility of an involuntary	DPM Billable IW.N8747	1.00 0.00 0.00 0.00	165.00 T@13	165.00

Case: 1:11-cv-01339 Document #: 35-1 Filed: 06/13/12 Page 19 of 21 PageID #:76

6/13/2012 9:44 AM

# WHITFIELD, McGANN & KETTERMAN Slip Listing

Page

Slip ID		ATTORNEY	Units	Rate	Slip Value
Dates and Time Posting Status Description		Activity Case Reference	DNB Time Est. Time Variance	Rate Info Bill Status	·
439898 4/19/2012 Billed Review correspond Contribution Accounts	dence from Debbie Trzeciak, Inting Manager, APBA Inc. of Area's position; review and claim; telephone conference	DPM Billable IW.N8747	2.00 0.00 0.00 0.00	165.00 T@13	330.00
439899 4/19/2012 Billed	TIME G:86054 5/1/2012	DPM Billable IW.N8747	0.00 0.00	T@13	<del>(200.00</del> )
Propose the land of the land o	re the Whitfield McCons of the control of the contr		0.00		
Northern Dist. of II before Honorable strength to be set for 4/25/12 at 9	G:86054 5/1/2012 t by the U.S. Dist. Court for the linois regarding MINUTE entry Susan E. Cox: Pursuant to a s' counsel and there being no dant's counsel, status hearing 0:30 a.m. is stricken. Status /12 at 9:30 a.m.; download	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
documents to the tenclose in file.	file folder, print document and	,		,	
440398 4/25/2012 Billed Telephone confere courtroom deputy hearing and for co	ence with minute clerk / regarding the court status	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
with attorney Kevii judgment and the Follow-up confere	TIME  G:86385 6/1/2012 for status hearing. Conference n Caplis regarding consent financial affairs of the company. nce with Daniel P McAnally t appearance and the company.		1.75 0.00 0.00 0.00	150.00 T@13	262.50

Case: 1:11-cv-01339 Document #: 35-1 Filed: 06/13/12 Page 20 of 21 PageID #:77

6/13/2012 9:44 AM

# WHITFIELD, McGANN & KETTERMAN Slip Listing

ng Page

Slip ID Dates and Time Posting Status Description	ATTORNEY Activity Case Reference	Units DNB Time Est. Time Variance	Rate Rate Info Bill Status	Slip Value
441000 TIME 5/1/2012	DPM Billable IW.N8747	0.50 0.00 0.00 0.00	165.00 T@13	82.50
441184 TIME 5/5/2012 Billed G:86385 6/1/2012 Review e-mail sent by the U.S. Dist. Court for the Northern Dist. of Illinois regarding MINUTE entry before Honorable Susan E. Cox: Status hearing held; status hearing set for 6/6/12 at 9:30 a.m. to allow the parties more time to work toward possibl resolution of the pending motion for an order of reinstatement.; download documents to the file folder; print document and enclose in file.	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	∮65.0Q T@13	, 41.2 <i>5</i>
441476 TIME 5/10/2012 Billed G:86385 6/1/2012 Telephone conference with Daniel Aussem regarding status of the litigation.	DPM Billable IW.N8747	0.25 0.00 0.00 0.00	165.00 T@13	41.25
442348 TIME 5/29/2012 Billed G:86385 6/1/2012 Review correspondence from Debbie Trzeciak, Contribution Accounting Manager, APBA Inc. and Fred Bunnell, American Benefit Plan Administrators regarding the trust fund claim; telephone conference with Trzeciak regarding same; telephone conference with attorney Caplis regarding same; calculate amounts owed in preparation for the court status hearing.	DPM Billable IW.N8747	2.25 0.00 0.00 0.00	165.00 T@13	371.25
442479 TIME 5/30/2012 Billed G:86385 6/1/2012 Propers prove up 1	DPM Billable : IW.N8747	0.00 0.00 0.00	T@13	(MARCA)
443332 TIME 6/6/2012 WIP Attend court appearance at the U.S. District Court for the Northern District of Illinois before Judge Cox.	DPM Billable IW.N8747	1.00 0.00 0.00 0.00	165.00 T@13	165.00

### WHITFIELD, McGANN & KETTERMAN

Slip Listing

Page

9:44 Aivi	Onp Listing			. ago
Slip ID Dates and Time Posting Status Description	ATTORNEY Activity Case Reference	Units DNB Time Est. Time Variance	Rate Rate Info Bill Status	Slip Value
443334 TIME 6/5/2012 WIP Prepare for court status/motion hearing; review fi for current status and most recent activity; telephone conversation with trust fund regarding status of the litigation; review court docket to confirm that the case will be called for status;	DPM Billable IW.N8747	0.75 0.00 0.00 0.00	165.00 T@13	123.75
telephone conference with attorney Caplis regarding same.		31.0	-	<del> </del>
Grand Total	Billable Unbillable Total	0.00	=	0.00
Present motion Entry of grad	gmant;	2.0	1	165.00 x2 176.25
Court appear June 20,	and	1.0		65.00
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